

## 2009 GAWA Strategic Plan Meeting

Oct. 3, 2009, meeting called to order at 7:05 pm at the Domanico house. In attendance: Ron and Melody Domanico (Exec), Dan (Exec) and Christi Hilliard, Anthony (Exec) and Cheryl Flatt, Dave Matthews (Exec), Larry Holloway (Exec), Danny Lutz (Exec). Exec. Bd members absent: Sean Moistner.

New Business: Ron Domanico led session through Strategic Planning and Goal setting.

### The Georgia Amateur Wrestling Association Strategic Plan

- Vision:** The vision of the GAWA is to be:  
The premier organization enabling Georgia to be a “Top-Tier” wrestling state
- Mission:** The GAWA Vision will be achieved by:  
Expanding participation and promoting excellence in Georgia wrestling
- Values:** The GAWA has an uncompromised commitment to:  
Safety  
Opportunity  
Character (incl. sportsmanship, academics, family, etc.)  
Training (technique and conditioning)  
Customer Satisfaction
- Goals:** The GAWA will mark progress toward the Vision by:
- College Opportunities:** Consistently increasing the number of Georgia high school senior wrestlers that attend and graduate college.
- All-Americans (placing at National tournaments):** Consistently increasing the number individual and dual team placers (top 8).
- Event Management/Tournaments (How it runs):** Continuous improvement, less mat downtime.

**Expand Participation and Retention:** Consistently grow the number of wrestlers, referees, volunteers, coaches, etc. and consistently increase the average years that they stay in the sport.

Strategies:

**Comprehensive Training and Development Plan:** Develop and execute a 5 yr comprehensive program.

**Organization:** Develop and document policies and procedures to facilitate new program support, existing wrestling program development, volunteer development, and marketing.

Ron submitted Mike Gianfala's proposal to take 10 kids to Iowa for a local tournament and watch the Iowa / Iowa State wrestling match. He asked for \$1,000 from GAWA and \$1,000 from GNWA.

Anthony motions to vote on this proposal and Larry seconds. All voted not to support this particular trip for \$1,000 for this year.

Old Business:

Dan H. gives update on the Tour of GA tournaments. Hasty Awards still owe us \$1100. Wants to use Randy for these awards and would be \$6500 total. Extra medals to be used year after year.

Larry H. motions to fund up to \$5,000 for the Tour awards so the tournament directors have normal award expenses since these awards are custom designed and expensive. Danny seconds and all passed.

Several ideas were discussed about how the three style tournament format will work in the spring and summer season. One idea was to use ribbons for each style and a medal for the "ironman" for the weekend. Larry motioned to table these ideas to a later meeting. Danny seconds and all passed.

Larry motions to end the meeting at 9:35 pm. Danny seconds, all passed.

Respectfully submitted,

Melody J Domanico, GAWA secretary